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| Industry plan 38013 |
| Outcome objective: Victorians are safe and secure  Output group: Family violence service delivery  Output: Family violence service delivery |

# 1. Service Objective

### The objective of the Industry Planactivity is to fund initiatives and activities to support the delivery of *Building from Strength – the 10-year Industry Plan for Family Violence Prevention and Response (Building from Strength).*

### *Building from Strength* sets out the Victorian Government’s vision for a family violence workforce of the future – spanning specialist family violence services, primary prevention, community services, health, justice and education that works together to respond to the complexity and harms of family violence, and to prevent it from occurring.

### *Building from Strength* takes a whole of government approach to workforce and industry planning, which will strengthen the capacity of the family violence and other social service sectors to prevent and respond to family violence. This is a product of Recommendation 207 of the Royal Commission into Family violence.

# 2. Description of the service

To implement the priority actions in Building from Strength, funding initiatives will be rolled out to enhance, build capability and strengthen the workforce across the family violence system.

Initiatives will focus on workforce and sector development, workforce supply, prevention and response capability, sector leadership and workforce health and wellbeing.

Initiatives aim to ensure that workforces will be well equipped to prevent, identify signs, identify risk and know what to do to respond to family violence within the bounds of their role.

The initiatives do not involve direct client contact and appropriate service providers, peak organisations and other organisations will be engaged to deliver these projects and programs.

# 3. Client group

The client group this activity targets is broad and includes peak bodies and service providers that deliver specialist family violence response and prevention services and secondary and universal services that intersect with family violence.

# 4. Obligations specific to this activity

In addition to the obligations listed in the Service Agreement, organisations funded to deliver this activity must comply with the following:

## 4a. Registration and Accreditation

* Registration and accreditation requirements

## 4b. Program requirements and other policy guidelines

* [Building from Strength – 10-year Industry Plan for Family Violence Prevention and Response](https://www.vic.gov.au/familyviolence/family-safety-victoria/industry-plan.html) *<*https://www.vic.gov.au/familyviolence/family-safety-victoria/industry-plan.html>

# 5. Performance

Funding is subject to achieving the performance targets specified in Schedule 2 of the Service Agreement. Performance is measured as follows:

## Key performance measure 1: Development and submission of a plan

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| --- | --- |
| Aim/objective | Funded organisations are required to submit their detailed plan within one months of the commencement of their commitment. |
| Target | The performance measure is provided in the Service Agreement |
| Type of count | Cumulative  Non-cumulative |
| Counting rule | Develop a detailed project plan outlining planned activities, objectives, risks, outcomes and milestones (where appropriate) for the period of the project. |
| Data source(s) collection | Project reporting  Annual report |
| Definition of terms | Rationale: The development of a detailed project plan will help ensure funded organisations are supported to achieve positive outcomes for people at risk of/experiencing family violence including victim survivors, children and young people and perpetrators. |

## Performance measure 2: Submission of a report

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| **Aim/objective** | Funded organisations are required to submit reports, including a final report against the project plan upon completion of the period of the deliverable/activity. Data should be reported where it can be collected. |
| **Target** | The performance measure is provided in the Service Agreement |
| **Type of count** | Cumulative  Non-cumulative |
| **Counting rule** | Submit regular reports as agreed to in the project plan. Submit a 12-month report against the planned activities, objectives milestones and outcomes (where defined) in the project plan. Review and amend the plan, if required. |
| **Data source(s) collection** | Project report |
| **Definition of terms** | Rationale: To support delivery of the objectives and planned activities outlined in the project plan and to ensure outcomes and milestones are achieved. |

# 6. Data collection

The reporting requirements for this service are:

| Data collection name | Data system | Data set | Reporting cycle |
| --- | --- | --- | --- |
| As agreed in the project plan | As agreed in the project plan – if applicable | As agreed to in the project plan | As agreed to in the project plan |

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